

CORRECTIONAL LIEUTENANT

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: June 3 – 6, 2002

Collective Bargaining Identification: S06

Job Analysis Conducted By: Mary Sue Bautista, Staff Services Manager I,
Personnel Examining Section

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Personnel Examining Section

Number of Incumbents: There are 1,058 incumbents in this classification
per Department of Corrections Filled/Vacant
Position Report dated December 31, 2001.

Names of the Subject Matter Expert(s) and their background:

Lieutenant Kim Klee, California Substance Abuse and Treatment Facility

Lt. Klee has been with the Department of Corrections for over 14 years. He has been a Correctional Lieutenant at the California Substance Abuse and Treatment Facility for over 4 years.

Lieutenant Doug Arcamone, California Medical Facility

Lt. Arcamone has been with the Department of Corrections for over 16 years. He has been a Correctional Lieutenant at the California Medical Facility for over 9 years.

Captain Lisa Stradley, California Correctional Institution

Captain Stradley has been with the Department of Corrections for over 21 years. She has 12 years of previous experience as a Correctional Lieutenant and is currently a Correctional Captain for over 6 months.

Captain Dwayne Miller, California Rehabilitation Center

Captain Miller has been with the Department of Corrections for over 21 years. He has 6 years of experience as a Correctional Lieutenant at the California Rehabilitation Center and Ironwood State Prison. He is currently a Correctional Captain at the California Rehabilitation Center for over 3 years.

CORRECTIONAL LIEUTENANT INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board Class Specification—Correctional Lieutenant
- Personnel Examining Section Job Analysis—Correctional Lieutenant, July 2000
- State of Kentucky Class Specification—Correctional Lieutenant
- State of Illinois Class Specification—Correctional Lieutenant
- State of Oregon Job Announcement—Correctional Lieutenant